



Overcoming barriers to eLearning content development – the use of SCORM-compliant plugins

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Demand for eLearning content

- Student expectation
 - eLearning content 'expected' by students
- Student advantages
 - Greater flexibility (time, location)
 - Self-paced learning with revision
 - Self-test capabilities
- Pedagogical benefits
 - Blended-delivery/eLearning as/more effective than traditional teaching methods?
 - More engaging, self-paced, revision, self-test



Barriers to in-house development

- Sourcing options
 - Pre-existing publisher content
 - Tied to textbooks / Cost
 - Inflexible
 - In-house
- Required technical knowledge
 - Programming/web-development skills?
 - Working with multiple file formats?
 - New application(s)?
- Time
 - Initial construction
 - Ease of re-purposing existing material
- Flexibility of re-use
 - Ease of revision
 - Interoperability: Moving content between platforms



Consequences

- An academic 'digital divide'
 - Tech-savvy → Have skills, prepared to invest time
 - Technophobe → Larger learning curve, less motivation
 - Discrepancy in student experience across units
- Necessity of auxiliary staff (eLearning technical officers)
 - More costly
 - Increased development time (content vs technical expertise)



Development environments

<i>Development environment</i>	<i>Capabilities</i>	<i>Tech. knowledge</i>	<i>Time</i>	<i>Flexibility of re-use</i>
Programming/ web-coding	High	High	Intensive	<ul style="list-style-type: none">• Time-consuming to revise.• Good platform interoperability
Flash/Shockwave	High	Moderately high	Intensive	<ul style="list-style-type: none">• Time-consuming to revise.• Web-standard
LMS-based tools	Low	Low	Minimal	<ul style="list-style-type: none">• Often poor
Dedicated applications (e.g. Adobe Captivate)	Moderate/ High	Low/ moderate	Minimal/ Moderate	<ul style="list-style-type: none">• Good (outputs in standard formats)



Plugins to existing applications

- Microsoft Office Suite
 - Ubiquitous and widely used
 - Potential for wider range of application
- Plugins: Examples:
 - PowerPoint: *Articulate, AuthorPoint, PowerPointForce, iSpring*
 - Word: *WordForce, Wimba Create*



Plugins enable...

- Add engaging content
 - Easily add/edit video/audio narration
 - Add quizzes and other interactive exercises
- Utilise existing tools: PowerPoint
 - Audio/video import and playback
 - Graphics, text-formatting, slide transitions, animations
 - User-triggered navigation and animations
- Easy publishing
 - Export to a variety of standards-based formats
 - Easy upload to LMS
 - SCORM: Basic integration with LMS grade-books



Advantages: Technical Knowledge

- Familiar environment
 - Majority of content development builds upon existing skills
 - Learn a new menu, not a new application
 - Familiar environment --> Reduced technophobic/anxiety barrier
- Flexibility
 - Simple --> Complex
 - Add elements to increase engagement
 - Narrated lecture + self-test quizzes + video/audio clips + animation + user-interaction (e.g. roll-overs) + simple experimental demonstrations (questionnaires, time-controlled stimulus presentation)



Advantages: Time

- Builds on existing skills
- Quick re-purposing of existing material
 - Variety of output forms (video, CD-ROM, web, SCORM, direct-to-LMS)
- Reduced dependency on technical support
- Carry-over benefits of further training



Advantages: Flexibility of re-use

- LMS interoperability
 - Web-standard formats (html, flash)
 - SCORM
- Ease of revision
 - Material source = original PowerPoint/video/graphic/audio files



Conclusion

- No excuses any more!
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